



Supporting America by Supporting Workers

America has seen great economic growth in the last decade of recovery--GDP is up, the stock market is booming, and productivity has grown exponentially. But those gains have not translated into a boost for workers.

The average hourly compensation for workers has been stagnant since the 1980s. Families are struggling--more than 40% of families don't have enough money in savings to cover a \$400 emergency. And in Florida's 15th Congressional district, nearly one quarter of children are growing up in poverty.

Simply put, the overall gains the economy has experienced have not trickled down to the rest of Americans. That's why, as a member of Congress, Adam will make fighting for workers a priority.

In short, Adam's vision for workers come down to three key priorities:

- **Provide A Living Wage**
- **Protect All Workers**
- **Preserve America's Labor Unions**

Providing Fair Wages

The average 1 - bedroom apartment in the Tampa Bay area costs about \$1,300/month. Over the course of a year, that adds up to \$15,600--just \$2000 less than yearly wages of someone working for minimum wage. Low wages trap workers, making it challenging to pay for basic necessities and impossible to afford the education required for a higher-paying job.

By raising the minimum wage to \$15 an hour, we can help hardworking Floridians get ahead by giving them the resources to save for the future, afford childcare and transportation, and go to school to get critical workforce skills. In addition to a minimum wage increase, Adam also supports including automatic adjustments for inflation in wages.

Protecting all Workers

Every worker deserves to work in an environment where they are treated fairly and paid appropriately, regardless of their age, race, ethnicity, religion, sex, gender expression or identity, or sexual orientation.

Adam supports legislation like the Equality Act that would prohibit discrimination against members of the LGBTQ community in the workplace. He also supports efforts to ensure women and people of color receive equal pay for equal work, such as prohibiting practices that prevent employees from discussing wages, and preventing employers from inquiring about a new hire's wage history.

Preserving America's Labor Unions

Adam recognizes that the benefits enjoyed by most workers--a 40-hour workweek, weekends, and workplace safety--were won for us by unions. Unfortunately, the power of unions has been rolled back significantly in the last half-century.

Adam believes that restoring and strengthening labor unions can help empower workers to fight on their own behalf. That's why Adam supports legislation that would prevent employers from intimidating workers who attempt to form unions. He also supports enabling workers across an entire sector to form unions to bargain with multiple employers.

Backing up Talk with Action

While policy papers like this one are important, Adam believes the best way for candidates to demonstrate their values to voters is through action. That's why he's taken the step to support his campaign staff in becoming unionized. This makes his campaign the first to unionize in the history of Florida. As union workers, Hattersley for Congress employees enjoy full healthcare benefits, paid time off, and earned bonuses.